

# Preparing All Students for the Future of Work



VE provides a solution for schools to offer all students meaningful skills-based career experiences. Through our hands-on, task-based curricula, aligned to the VE Career Readiness Framework, students test drive potential careers and develop in-demand skills and competencies that post-secondary institutions and employers are seeking. By managing the day-to-day operations of a company, students not only develop business skills and an entrepreneurial mindset, they also identify career pathways that align with their interests, talents, and aspirations.

## Features of the VE Experience



### Assuming the Role

Students work in departments, such as Finance and Marketing, and assume roles, such as CEO, VP, and Associate. Students produce key deliverables required in a real business and are evaluated based on industry standards.



### Day-to-Day Business Dynamics

Students work individually, in departments, and as a company to develop a business plan and implement it over the course of the year. Each firm develops a distinct culture, faces unique challenges, and works in an environment that encourages risk analysis.



### Global Perspective

VE participants engage in trade with students from around the world using VE's online global banking system and in-person at the International Trade Show, developing cross-cultural awareness.



### Teacher as Facilitator

As VE is student-directed and project-based, the teacher's role changes from "sage on the stage" to "guide on the side."



### Industry & College Partnerships

VE partners provide skills-based mentoring, serve as judges for competitions, and offer internships, college credits, and scholarship opportunities.



### Competitions & Events

Local, regional, and national events provide opportunities for students to present their work, experience real-world competition, network with peers, and connect with college and business partners.



### Virtual Economy

VE students buy and sell products and services, prepare taxes, select insurance and retirement options, and experience financial market dynamics.

Go to [veinternational.org](http://veinternational.org) to learn more about how VE prepares students for the future of work.



## About the Career Readiness Framework

- ✓ Developed in partnership with industry and subject matter experts from Deloitte
- ✓ Measures the career readiness competencies and skills employers seek
- ✓ Enables educators to assess how well students are prepared for the future



## Key Competencies & Dimensions



### Leadership

*Knowledge and capabilities required to establish direction, motivate self and others, assume accountability, and respond effectively to change*

Demonstrates intrapreneurship • Coaches others & manages conflict • Motivates others to act • Adapts in an ambiguous environment • Demonstrates well-rounded perspective & unique style



### Professional

*Non-technical, transferable knowledge, skills, and abilities required to succeed in a professional environment*

Communicates effectively • Collaborates with others • Demonstrates effective project management • Demonstrates self-development & learning orientation • Develops relationships & networks effectively • Demonstrates professionalism • Solves problems creatively • Embraces diversity & inclusion



### Functional

*Core business skills needed to perform within a specific industry or business function*

Understands general business dynamics • Understands & applies financial concepts • Conducts research & analysis • Demonstrates strong quantitative ability • Demonstrates industry/function-specific skills



### Core Technology Skills

*Core technical skills needed to perform within a specific industry or business function*

Spreadsheets • Word Processing • Presentation Software • Email • Department / function-specific technology (e.g., InDesign, QuickBooks, and more)