



VOTER APPROVED MILLAGE REFERENDUM

Approximate annual amount:

\$11,832,744

(a proportionate share of this will be provided to charter schools)

Category	Percentage	Dollar Amount	Description
Salaries & Positions	50%	\$ 5,916,372	<p>Attract and keep highly qualified staff, provide competitive salaries and provide additional positions needed to support growth</p> <p>We will provide salary increases in order to attract and keep highly qualified staff. We need to stay competitive in this area to have the most qualified staff for our students.</p> <p>The majority of the funds in this category will be to provide salary increases to our teachers. Other staff will also benefit from salary increases as well.</p>
Mental Health & Safety	25%	\$ 2,958,186	<p>Increase mental health services provided directly to students and enhance school safety measures</p> <p>We will decrease the mental health professional to school/student ratio by adding positions in areas such as Social Workers, Substance Abuse, Suicide Prevention, etc.</p> <p>We will stay committed to having a School Resource Officer in every school. This additional funding will be used to supplement the categorical of Safe Schools to allow us to sustain the commitment of having a School Resource Officer in every school and to further enhance our safety measures. The total amount received in Safe Schools does not cover the full cost of SRO's and general fund dollars are used to supplement - which is not sustainable in the long-term.</p>
Technology	15%	\$ 1,774,912	<p>Provide current and additional technology</p> <p>We will provide current digital learning devices to students and up-to-date technology for our staff as well as provide the adequate infrastructure and support for such. This will also support distance learning platforms for the future.</p>
Continuation of Academic Programs	10%	\$ 1,183,274	<p>Maintain and increase educational opportunities for students</p> <p>We will preserve and enhance programs in order to continue to offer a quality education and programs for all students.</p>